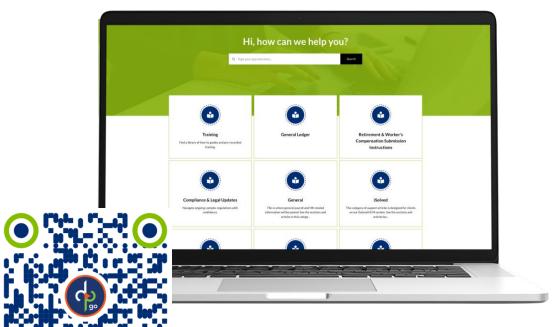




YOUR RESOURCES

Here are your go-to spots for all things year-end! You'll find the resources, tools, and guidance you need to wrap up your payroll and HR tasks smoothly and confidently.



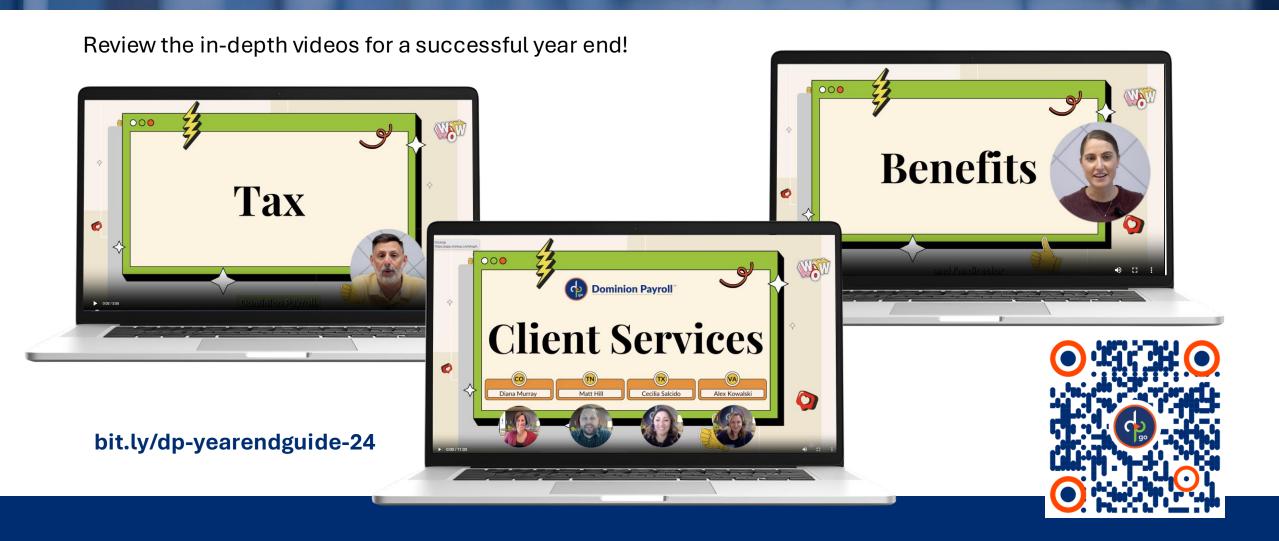




bit.ly/dp-yearendguide-24



YOUR RESOURCES



A little housekeeping to start!



Encourage your employees to review and verify their personal information through their Employee Self-Service Account before W-2s are issued.

- o Employee Legal Name
- Social Security Numbers
- Address

Take time to review your company contact details as well.

- Legal Company Address *
- Phone Numbers
- Email Address

*Is your delivery address different? Be sure to reach out Client Services to verify your delivery address if it is different from the legal address!





Why review your employee's W-2s?

- Error detection and correction
- Compliance and tax regulations
- Streamline year-end processing
- Avoid reconciliation issues

Make updates before W-2 deadline on January 6, 2025!



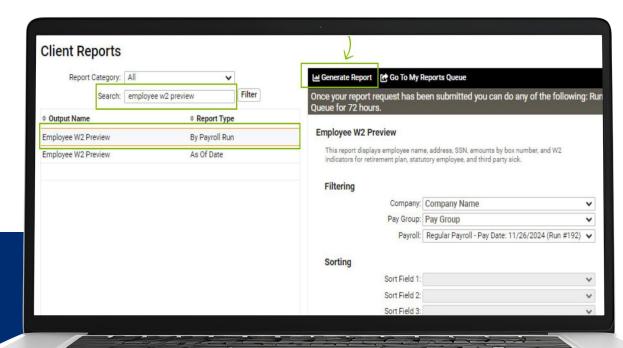
VERIFY W-2S

Reporting →

Client Reports →

Search "Employee W2 Preview" →

Select Employee W2 Preview



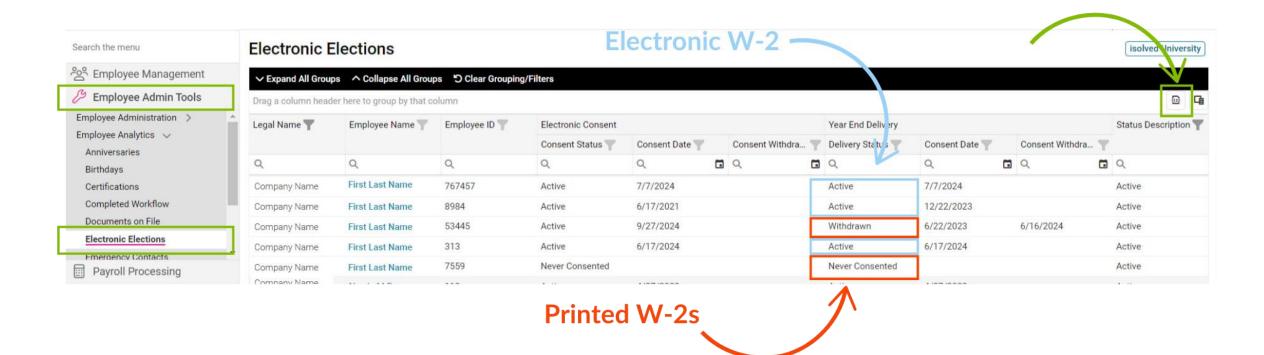


W-2 DELIVERY METHOD

Are your employees enrolled to receive your W-2s electronically or printed?

VERIFY DELIVERY

Employee Admin Tolls → Employee Analytics → Electronic Elections



UPDATE ELECTION STATUS

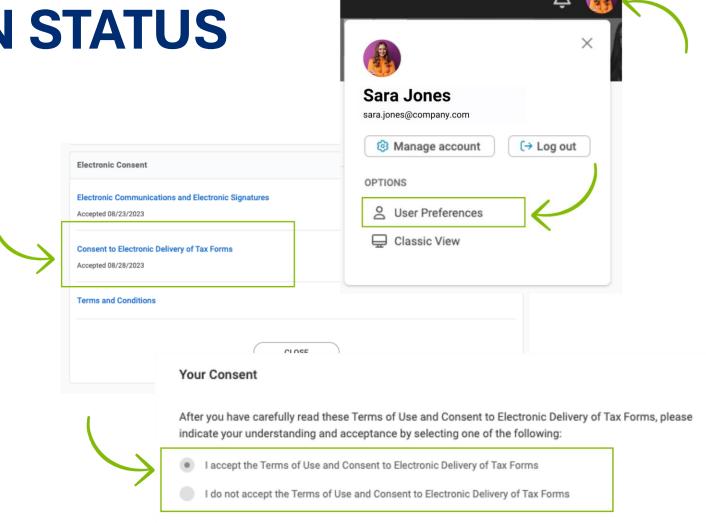
EMPLOYEE SELF-SERVICE

Right hand profile photo →

User Preferences →

Select "Consent to Electronic

Delivery of Tax Form"



Bonus Runs | High Liability | Fringe Benefits

1. Bonus Runs

- STEP ONE: Contact service team to receive checklist
- STEP TWO: Complete bonus checklist
- STEP THREE: Issue bonus to employees
- 2. **High Liability Payroll** = any payroll with \$100k or more in federal tax liability or a total ACH debit of \$500k or more
 - PROCESSING TIME: 2 business days are required for processing but the sooner the better!
 - VERIFICATION: Pre-funding wire or proof of funds may be requested if it is significantly exceeds your normal payroll amount

3. Fringe Benefits

- o **EXAMPLES**:
 - Group Term Life
 - Tuition Assistance
 - Insurance Premiums paid by Employer
- Auto Allowances
- Moving Expenses
- Awards & Prizes (i.e. gift cards, non-cash compensation)

EXCEPTION REPORTS

Do you have missing tax agency account numbers? You can verify if you have any missing account numbers by viewing your exception report.

Reporting → Client Reports →

Search "Year End Exceptions Report" →

Select Year End Exceptions

Client ID: Company Name
Pay Group: Bi-Weekly
Check Date: 11/22/2024
Run Date: 11/25/2024

EXCEPTIONS PREVIEW

Company Name

Company Exceptions:

Exception Type	Exception Description
Missing Tax ID - North Carolina	Tax ID is missing for the tax North Carolina - EE W/H
Missing Tax ID - North Carolina	Tax ID is missing for the tax North Carolina - ER UI

Tax@dominionpayroll.com



Tax Agency Rate Notices

You will start receiving unemployment

rate notices around this time. Please

share these notices with us

at tax@dominionpayroll.com, as

Dominion Payroll is not notified of these

changes to the rates.



BENEFIT REMINDERS

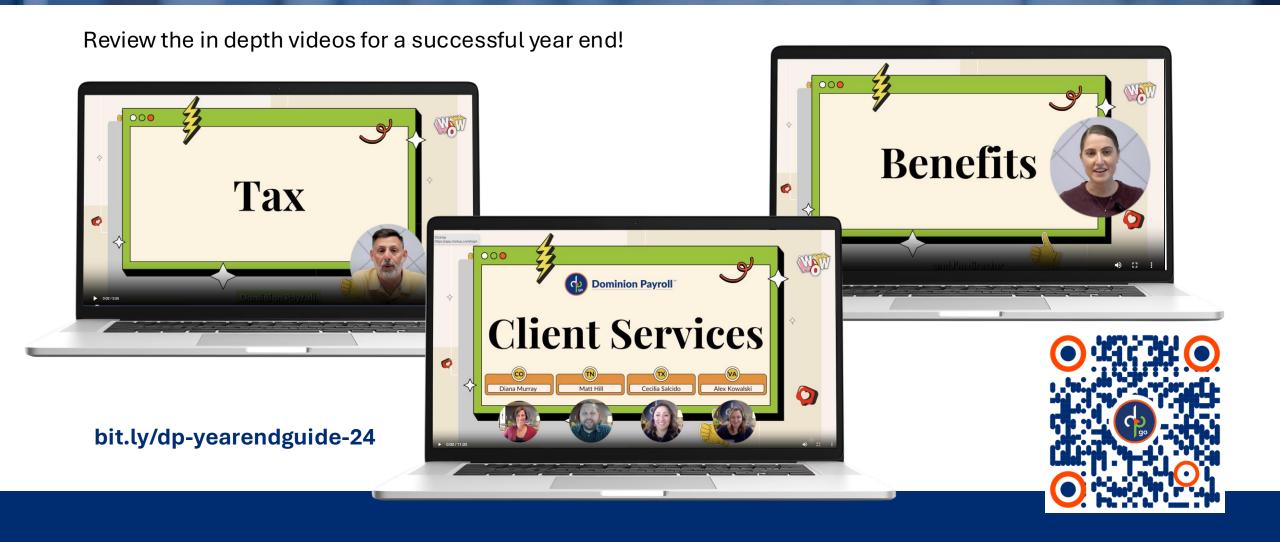
If you are currently a client utilizing our benefit administration, please be aware of the following.

Does your benefit plan renew January
 1st? Keep an eye out for an email from your DP Benefit Specialist.

2. Are you an **ACA client**? It is important to review upcoming December emails from your DP Benefit Specialist for January – April 2025 expectations.



YOUR RESOURCES





Dominion Payroll®

WE ARE HERE TO HELP

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